



## Record of the dissertation thesis defence

Academic year: 2023/2024

**Student's name and surname:** Mgr. Daviti Jibuti  
**Student's ID:** 82555472

**Type of the study programme:** doctoral  
**Study programme:** Economics and Econometrics  
**Study ID:** 760688

**Title of the thesis:** Essays in Experimental Economics: Labor Market Discrimination  
**Thesis department:** (23-CERGE)  
**Language of the thesis:** English  
**Language of defence:** English  
**Supervisor:** prof. Randall Filer, Ph.D.  
**Reviewer(s):** Daniel S. Hamermesh, Ph.D.  
Partha Deb, Ph.D.

**Date of defence:** 26.03.2024    **Venue of defence:** Praha  
**Attempt:** regular

**Course of defence:** The Defense Committee Chair initiated the defense by verbal statements confirming (i) that a satisfactory number of Defense Committee Members were present, and (ii) that the student Daviti Jibuti fulfilled all the requirements as listed in the Study and Examination Code of Charles University including showing the appropriate documents. At the beginning, the student was introduced by the member of his dissertation committee Andreas Menzel. Then Daviti Jibuti presented the chapters of his dissertation “Essays in Experimental Economics: Labor Market Discrimination”, their empirical models, datasets and estimation methodologies, and the related findings.  
After the presentation the main referees’ comments were read, afterwards an open discussion followed.  
During the discussion Daviti Jibuti answered satisfactorily the questions raised by both referees (he submitted all his answers in the written form to the Defense Committee) and by the audience.  
Filip Matějka: What is considered a tribal tattoo?  
Daviti Jibuti explained.  
Filip Matějka: It would be interesting to investigate why including the reference in the application would decrease the callback rate.  
Daviti Jibuti commented.  
Questions from the audience: Is there any interaction between gender and tattoos? Which part of Germany did you get your data in?  
Daviti Jibuti answered.  
Filip Matějka: What was the main novelty of the paper? Has anyone studied the effects of visible tattoos on labor market outcomes before?  
Daviti Jibuti answered.  
Inna Čábelková: Can you imagine an industry where tattoos will have a positive effect? Is there any cross-national literature on the

topic?

Daviti Jibuti answered.

Filip Matějka: You mentioned waiting times. Do you think average waiting time relates to firm selection somehow?

Daviti Jibuti answered.

Nikolas Mittag: Could it also be statistical discrimination?

Daviti Jibuti answered.

Inna Čábelková: What control variables do you have?

Daviti Jibuti answered.

Inna Čábelková: Did you randomize the placement of pictures and questions for different participants, or were they the same for everyone?

Daviti Jibuti answered.

**Result of defence:**

pass (P)

**Chair of the board:**

prof. RNDr. Filip Matějka, M.A., Ph.D. ....  
(present)

**Committee members:**

doc. Nikolas Karl Mittag, Ph.D. (present) .....

doc. Ing. Inna Čábelková, Ph.D. (present) .....