

Summary

The utilization rate of fulfillment of mandatory proportion of employment of people with disabilities This thesis is aimed to find out whether companies in Prague prefer to fulfill the mandatory proportion of employment of people with disabilities by purchasing products and services or by payment to the state budget and whether there are sufficient options to make this decision. The theoretical part defines person with disability in accordance with the law on employment. It presents different ways of compliance and quantifies the amounts that companies are required to pay. It also deals with the description of social entrepreneurship in Czech Republic and the upcoming law on social entrepreneurship. It defines social economy, social entrepreneurship, social enterprise and work integration social enterprise according to RESSEA association and EMES International Research Network. The practical part is devoted to empirical research. It deals with the processing of data about all companies situated in Prague with more than 25 employees. Data contain information about the form and extent of fulfillment. Using this data we investigate what form of fulfilment companies used the most. Furthermore in this section we use the potential of social enterprises to predict the offer for companies in 2016. We compare the demand from 2015 with the predicted offer in 2016.