

Abstract

This bachelor's thesis provides insight into the possibilities of mentoring in the education and development of employees in an organization, and it specifies the situations in which the use of mentoring can be defined as effective. The thesis includes identification of these possibilities on the basis of an analysis of the education and development of the employees in an organization. First, the main concepts are defined, objectives, forms, and methods of education and development in an organization are specified, and the possibilities of education and development of the employees in an organisation are specified in more details. Another source of information for identification of the possibilities of using mentoring is the definition of mentoring, its essential principles and characteristics, stages, and forms used in an organization. Benefits and limits of mentoring are also defined. On this basis, the possibilities of education and development of the employees in an organization for whom mentoring is a suitable and effective method are defined.

Keywords: mentoring, mentor, mentee, mentoring relationship, education and development of the employees of an organisation, career growth