

## Abstract

Bachelor thesis deals with the efficient education of employees, if the organization is in a high turnover rate. It deals with the question of whether it makes sense in such an organization to educate employees and if so, what the most appropriate manner. The aim of this work is the analysis of the current situation to help identify the most effective education system, which would partly help reduce turnover. As an example describe the model of education in German society VG.

## Keywords

Strategic management of human resources, corporate culture, systematic training, the learning organization, fluctuation