

## Resume

Presented dissertation discusses the topic of environment for female employment in the Sultanate of Oman as created by the state. The research is done on two levels. In the first one analysis of public policy and its implementation is presented, the second one examines the laws and legislative process. Besides analysis of the environment for female employment, the dissertation aims to pinpoint the gaps and obstacles in current planning and legal framework, and to offer recommendations for improving the situation. The study uses qualitative research methods, primarily contents and gender analysis, complemented by chronological descriptive method.