## **ABSTRACT**

The diploma thesis deals with the subjective perception of the functional elements of the palliative care team by its workers.

The theoretical part provides a comprehensive overview of palliative care. It includes the definition, principles, and historical development of palliative care. It also examines palliative care in the Czech Republic, detailing its availability, legislative framework, and patient characteristics. Various levels and forms of care are covered, from home hospice care to specialized units in hospitals. The composition and roles of palliative care consultation teams are analyzed. The conclusion addresses the challenges of working in palliative care, the risk of burnout, and prevention strategies, offering a basic orientation in palliative care and outlining key questions and challenges.

The practical part focuses on identifying and analyzing the functional elements of the palliative care team. The main aim was to determine how these elements contribute to the team's effective functioning and affect the quality of care provided. These elements were examined in terms of their impact on patients, teams, and individual workers. The research was conducted using qualitative methods, including interviews with palliative care team members. The data analysis revealed key elements such as patient autonomy, sufficient time for patients, dealing with intense emotions, end-of-life planning, and team collaboration, among others.

## **KEYWORDS**

palliative care, palliative functional elements, teamwork, patient autonomy, palliative team