

Abstract

The thesis focuses on the different policies of current government parties and the opposition regarding pension reform. The author extensively introduced the functioning of the pension system generally through three well-known schemes: the Beveridge and Bismarck models, the two-component scheme according to the Organization for Economic Cooperation and Development, and the three-pillar scheme. The three-pillar scheme is used by the author to define systems throughout the thesis. The author further presented the functioning of the pension system specifically within the Czech Republic, along with its development and a detailed analysis of changes made or planned by the current government under Petr Fiala. They also examined the functioning of pension systems in selected countries, specifically focusing on three European states: the Netherlands, Germany, and Sweden. The research involves comparing individual political parties based on codes defined by the author from data extracted from interviews with various political actors. The main finding of the thesis is the uncovering of differences in perspectives and approaches of the analyzed political parties to the issue of pension reform. The thesis deals with a socially, medially and politically attractive topic, which allows for countless further research possibilities, as mentioned in the text.