

Abstract

The bachelor's thesis entitled "Sexual harassment of nurses by patients" discusses sexual harassment in the healthcare sector. **Objectives:** the purpose of the work is to determine the frequency and form of sexual harassment of nurses by patients, to determine the response of nurses and to compare sexual harassment of nurses in surgical and internal departments. In the **theoretical part** of the thesis, sexual harassment is defined according to international institutions. Sexual harassment in the healthcare sector, its recognition, risks, prevention and remedial solutions are further described. In the **empirical part**, the results of the own survey, statistical treatment of hypotheses and comparison of the results with other studies are presented. **Methods:** To achieve the aims of the work, a questionnaire survey was carried out, the target group of which was nurses from six teaching hospitals in the Czech Republic from internal or surgical clinics. 482 completed questionnaires were collected. **Results:** A third of the respondents answered that they had been sexually harassed by the patient, and in almost one hundred percent of the cases, the aggressor was a man. The frequency with which the respondents encountered sexual harassment was in the order of a month, about ten times a year. Disgust or anger (44%) were the most frequently affected, and in 20.13% of cases they were not affected by sexual harassment in any way. No association was found between the type of workplace and the experience of sexual harassment. **Conclusion:** The issue of sexual harassment in the workplace is also relevant in the healthcare sector, as confirmed not only by this study, but also by studies from around the world. In the future, this topic should be discussed more in schools as well in hospitals, so that nurses are more prepared for meeting a possible aggressor.

Keywords

Forms of sexual harassment; Patient; Nurse; Sexual Harassment; Healthcare.