

Abstract

The work focuses on the personal well-being, specifically in the work environment, of officials of the Probation and Mediation Service at the center in Prague. The method of solving the problem is qualitative research, for which data were collected using prearranged interviews with randomly selected officials of the center. The aim of the research was to map individual areas of personal well-being for individual respondents. The method of comparison and contrast was used in the data analysis, the data are then interpreted and made clear in the created tables. The result of the research is more frequent positive comments from the respondents on the given topics, no significant difference was detected between people with a shorter and longer tenure at the center, in some opinions, center leaders differ from their subordinates or from officials with little work experience. In addition, deviant and contrasting answers appeared in the interviews. The validity of the data was subsequently discussed in the Discussion chapter, there is a possibility of distortion of the answers due to the recent relocation of the center or due to the questions presented to the respondent in advance. The research was compared with the mentioned research from the chapter Overview of existing knowledge. For a more in-depth investigation of this topic, I propose to carry out the research at another branch of the Probation and Mediation Service of the Czech Republic or to turn the qualitative research into a quantitative one and thus find out the situation at several workplaces of the service.