

In this thesis I address the issue of employment of disabled people. I used a direct approach to this theme, including information from many sources. The resulting thesis then could offer many perspectives on this theme, which is still relevant today. In my opinion, the benefit of this thesis will be to bring together many views on this broad issue. This thesis encompasses the opinions of disabled people, but also the opinions of those who help disadvantaged people to integrate into the working world, as well as the opinions of employers and nonprofit organizations. One surprising discovery was that many disabled people do not want to find full-fledged employment and prefer to be unemployed. I also wanted to address another problem, which is the lack of evaluation of programs which motivate or help the disabled find work. Lack of participation by the disabled people in the working world can bring problems not only for disabled people, but for society as a whole. Nowadays, as society gets older, a shortage of qualified workers in many of branches of industry is created. Disabled people may help to increase the amount of qualified workers, and we should take into account their economic potential. Society does not take into account this aspect, and disabled people themselves typically do not consider themselves qualified for work. This should be changed. In order to make this change, society must become more open to diversity through a change of attitude and mindset. This cannot happen overnight.