

Abstract (in English)

This thesis examines erosive elements (counterproductive behaviour or dishonesty) within the organization culture. The study is based on organization theories and criminology and also on studies on a same or similar topics not only from Czechia but also from foreign researches. The practical part of this study works with data file of Quality of life research (Štohanzlová, 2016), which includes the battery of thirteen erosive elements that were explored. The analysis of the occurrence, tolerance and unacceptability of these elements was conducted. Its context and influence on the perceived frequency of respondent's stress at work environment were analysed too. Connections with erosive elements were tested with basic socio-demographic variables and with sizes of organizations and it was often argued by industries in which respondents work. There were identified differences in an appearance and tolerance of observed phenomena. Based on the analysis was found that relationship problems at workplaces proved to be problematic: The relationship problems have significant influence on a frequency of perceived stress of respondents at work.