

Summary

The Organizational Culture of the Local Congregation of The Evangelical Church of Czech Brethren.

The goal of this thesis is to describe and map the local congregation of Evangelical Church of Czech Brethren from viewpoint of its organizational culture, this perspective makes it possible to understand possible conflicts and prospects of those conflicts within the Evangelical church - its functional units. The theoretical part brings the definitions and meaning of the organizational culture, which are mostly rooted in anthropology. Further it focuses on characterisation, of the church and congregation in terms of their interconnection. In the methodological part, qualitative research methods are used, more precisely six in-depth interviews with six respondents, members of the congregation. Here the perspective of the organizational culture describes the congregation environment and draws near the possible conflict between fundamental values.