

Abstract

The bachelor thesis deals with the adjustment process of expatriates in the Czech Republic. The aim of the thesis is an analysis of problems in the adjustment process of third country expatriates and their families to life in the Czech Republic, with a focus on expatriates and their families from third countries. Attention is paid to the entire expatriation process, acculturation, the separate phases of the adjustment process, and the specifics of work in a multicultural environment are characterized. Furthermore, the thesis deals with culture and cultural differences between the Czech Republic and third countries. The role of the family unit and the adaptation of its members to culture and life in the host country are also observed. The study focuses on the Czech Republic as a host country of expatriates. Part of the thesis is an empirical survey. The aim of the survey is an identification of the adjustment problems of expatriates from third countries and their families to life in the Czech Republic, and identifying possibilities to facilitate the adjustment. The survey was conducted in the form of semi-structured interviews with expatriates that currently work in Prague.

Keywords: expatriation, expatriate, adjustment, acculturation, international organization